

Tse'ii'ahi' Chapter

Regular Meeting Minutes– June 17, 2019

Meeting called to order by Johnny Johnson, Chapter President at 6:31pm. Invocation given by Felda Yazzie, community member.

II. Adopted the Agenda – As handed out, with no additions.

Motion by: Velvet Kalleco **Second by:** Helen Billy

VOTE: 21/00/06 – voted with no add-ons to the current Agenda.

III. Reading and adopted the May 21, 2019 Meeting Minutes – by Arlene Coan, Chapter Secretary, brief outline of the meeting minutes.

Motion by: Felda Yazzie **Second by:** Velvet Kalleco

VOTE: 21/00/09 – no questions, approved as read.

IV. Financial Report (attached to Agenda)

Motion by: Velvet Kalleco **Second by:** Judy Willetto

VOTE: 20/00/20

Leona Paywa: I have two (2) questions, the budget that was handed out, why is the budget still in the negative and why is Alva, our chapter AMS not doing the budget report this evening?

Arlene Coan: Part of the corrective action that was requested by you as membership and it was also discussed during our staff and chapter officials meeting, per Title 26 which we all have to follow. The administration staffs are the ones to maintain, record keeping, accounting, property, etc... And as the Chapter Secretary/Treasurer I the responsible for monitor, maintain the accounting system and shall report to the membership. The negative in the budget is the Revenues and Expenditures report printed on the reverse side.

Leona Paywa: Why are we spending money? Did we say no spending should be done and here yet we are still spending.

Janice Padilla: Explains the Revenues the Expenditures. For an example a check was process under Housing Discretionary for Freda Etcitty for burn out on her home. That check should have been voided. Some funds were already in certain line item when I came to this chapter.

Alva Tom: Yes, I did ran a check and due to the communication with officials (Johnny and Phyllis). Phyllis suppose to get quotes for electrical work on Freda's house. Not sure where that is at now. The check is not voided.

Leona Paywa: And why was 100.00 spent?

Janice Padilla: We purchased gloves and trash bags for the community clean up. We also worked with McKinley County, per Mr. Johnsons directive to inquire on getting trash bins, which we did get trash bins from McKinley County. It was later in the day; I learned that Tse'ii'ahi' Chapter had made two inquires on getting trash bins. A lady called me from the county office telling us that we had two requests; apparently Ray Billy and Mr. Johnson had made requests. We also had burgers and hotdogs that evening for people that assisted with community clean up. Senior Center also fed at noon. With Freda's request, my understanding was the check was issued for building materials. Majority of the funds were already established when I came on board and have been working with the current set up of each budget line items.

Johnny Johnson: These expenditures occurred prior to the request by only certain individuals with the no spending request.

Alva Tom: The \$100.00 was for the JMI.

Freda Joe: I have a comment and at the same time, I am trying to understand what is going on here. You said that the \$146.53 was already there when I came into this office under the first line account table. Where did this come from?

Janice Padilla: Explains the overall Budget hand out. Total Fund Balance is our True Balance.

Freda Joe: This report could be simplified. You all are the gate keepers of our monies. I see to many negatives. We need to hold you all responsible. I think we should call an audit. How many people know what an asset is? We have to be kind to our people. And CD01 and CD 02; my dad created this CD Accounts. What happen to the CD Accounts? We need to know what happen to every penny. This concerns me very much and the whole budget is complicated to read.

Janice Paddla: A lot of funds were utilized to get the Transfer Station to where it is now, Metal Roofing was installed on all our buildings, Flag Poles were installed, Transfer Station the bathroom needed to be upgraded recently because it was not done right in the first place. Right now the Solid Waste is using a lot of our funds. There were budget transfers done. You had Rosilyn Smith and Rosita Smith former employees that did a lot of these projects. Right now, for septic cleaning costs \$475.00 total and all the community member pays is \$80.00 and the rest of the \$395.00 the chapter pays for, this is very expensive for the chapter to continue to paying for. Perhaps the chapter needs to rebid for Septic cleaning costs. For the transfer station, a full bin costs approximately \$800.00 for one load, the chapter paid a lot for the bins with the former vendor and we now have northwest from Thoreau, they have reasonable cost. The community members pay very little and the chapter pays a lot. In the previous budget report, I know she's (Alva) been giving the budget to actual report to you all, which is not the correct report. This report that is attached to your agenda is what the auditor general requires and again, it's attached to meeting minutes. You also had questions on Travel, Solid Waste. As for travel \$23,000.00, this is the break down

Johnny Johnson:	\$6,800.00 approximately
Phyllis Willieto-Lancer:	6,400.00 approximately
Arlene Coan:	1,200.00 approximately
Janice Padilla:	6,800.00 approximately
Alva Tom:	1,700.00 approximately

Training fee was paid in the amount of \$680.00 for MIP for Alva, AMS. She was trained on MIP, and to date the IRS have not been paid either. She attended the MIP training and these should be paid on time. We have been really busying and working on the Head Start building and we secured 3.9m for this project. This project will start very soon. We are working and yes, we travel but this is all for a good cause the outcome is very positive. Lastly, the MIP system keeps track of everything you do and keeps track of all the chapter spending, revenues, posting, etc... If you all want I can print the overall budget report.

Freda Joe: You are all grant administers, you need to submit a report with define spending. For example planning process is very critical. Making a lot of budget transfers for your Travel is what I am hearing too. Budget Transfers have to be approved by us, you cannot just transfer monies around as you please, and this is bad practice.

Jimson Joe: So, what are the Corrective Measures, budget measures?

Janice Padilla: At the last meeting, we did have the corrective action plans for the Travel, PEP, Stipend all those accounts that you see that are in the negative. And here yet, we were told, you need to work on in-house polices first and afterwards the corrective action plan. First is summer Youth employment. Everybody left, there was only a few of us here. We also met on PEP policies, which will be presented at the July meeting. Per your instructions, the Corrective Action Plan was put on hold and now working on Policies.

Submotion to Jimson Joe: Motion to ceased the discussion and let's vote.

Velvet Kalleco: At the meeting a lot of discussions took part and you are all just repeating things all over again. I made a motion to approve the budget.

Johnny Johnson: Explains the Directive by the members; there was an interest group of shutting down the whole chapter and we pleaded with them to leave the chapter operation open. We will continue to work on 2 or 3 policies this coming month again. Leave open for chapter operation. We want to fix it, work with you.

Ava Tom: We have about 8 or 10 policies for chapter.

Phoebe Morgan: The chapter cannot move monies around without us approving it. Is there a Legislation to cover deficient spending, without getting into trouble with the people in Window Rock? There are a lot of students here this evening wishing to at least work for the summer and just because of the inappropriate spending, we are in this mess. I think we owe them some explanation and how is it going to affect them. Do have some opportunity at some point in the summer to work on this budget issue?

Johnny Johnson: For one was the Travel account. Two was the PEP to be paid. Right now, no revenues are coming in. CD Account, we are still doing our research, we will have a report for you. For the SYEP we do have funds and you put a hold on this at the last meeting. NOTE: Mr. Johnson gave a brief Summary and overview of the negative accounts again. We all discussed at our meeting, we were all in an agreement with recommendations on how to approach our negative account, correct me if I am wrong Alva, Phyllis, Arlene....

Alva Tom: I was told not to speak.

Julius Elwood: I have a comment and this really concerns me as a voter of this chapter, we need to hold you all as responsible for the policies and the budget. There is a reason why we have a manager. All policies and procedures should be followed. You have to fix it; I know it will not happen in one day, it will take a couple of weeks, even months. That responsibility relies on the management. I don't know why our AMS is told not to speak. Are we running a Donald Trump administration? I don't appreciate it. It is not the children's fault, if the children are not working. Don't punish the children. I suggest contact the AG and work closely with them. Recommend a policy change. Using the guidance of the AG and the Chapter should comply with the AG. Don't make us look, feel like we are the ones that put this on you as officials and our administration staffs, we hold you responsibly for all this and this needs attention, don't hold people accountable, this is your job as administrators.

Johnny Johnson: We will continue with the policies until we finish all policies.

Janice Padilla: We did the corrective action plan, we were going to present at the planning meeting and we were told to do your policies first. You as membership made a directive/told us to work on polices first. At planning meeting I also pleaded for summer youth to start working. Again, we were told to work on policies first.

Arlene Coan: At May's meeting we were instructed per Clinton Jim to do the corrective measures on the negative line items, come up with recommendations and report back to membership at next meeting. We had our staff/officials meeting and came up with recommendations and Janice was ready to present the corrective action and that was when we were told, you need to work on Policies first. BRIEF OVERVIEW FROM THE MEETING MINUNTES WAS PRESENTED.

Johnny Johnson: What was mention by Secretary (Arlene) is outline of how the Community membership made the directive to work on policies first.

Julius Ellwood: Certified Accountants, B&F, they have the final say on corrective action. Who have the authority and they have to tell us to fix it from my understanding working with some chapters.

Judy Willetto: It sounds like, we trying to figure out which to do first, let's work on this get it done. I never had to do any corrective action in my years of employment. You all need to do is roll up your sleeves and get to work. I see a fraction between the admin staff and they are not getting alone, it is obvious. That's hindering the work to be completed and you are only hurting our children to work. If you cannot work with one another, things get more complicated. You are adults and start doing your jobs and get the money in place for the children for them to work. It's affecting the whole operation of the chapter.

Jimson Joe: So, my understanding is the corrective action plan is about the money that's in the negative. And the Policy for students to work is completed and ready to be presented. This policy will apply with students go to work is my understanding. This is according to the meeting minutes, which I have a copy here.

Felda Yazzie: Looking at all of you, I see some new faces and if you are here on a monthly base you know what's going on. Those of you that come here only when chapter projects are available is somewhat brings a concern to me because I am here most of the time, just to listen to what is happening within community. I want to make it clear to you is that,

please come to your chapter and participate in your local government. This is your local government. With this certified accountant we are talking about is my brother, Clinton Jim. Like I said already, those of us that are here at almost every meeting, we know what's going on. And when we don't come here, we only cause confusion because we are trying to figure out what happen in prior months. We make things complicated and hard on each others. The children, they want to work. We are hindering the process, we make things complicated. Policy was made first and I also supported this too. This evening, its good we have our NN Council Delegate here with us, perhaps he can enlighten us on what to do with this summer employment. What happened to our children, we don't attend meetings? Sometimes, we don't have a quorum. Majority of the time we confuse each others.

Mark Freeland: I am listening to your discussion. I would recommend and have the AG do an audit. For example, the Pueblo Pintado is \$144,000.00 spend and Ramah a million dollars. It happens everywhere. I am on the RDC and I will sponsor the legislation once it's finalized, from there they will let us know of the findings and they will put in black and white. ASC suppose to monitor all the chapters too. After RDC, it goes on to B&F. Like I said, I will drop the legislation. For the summer youth, you have 6,700.00 in your account and getting 23,000.00 more. We did a lot of work in Window Rock for 3million dollars for this summer youth. The funds are coming from the UUFB for Summer Youth. The bigger chapters get a lot of money. You cannot move accounts to cover deficients. I will support the administration and chapter officials. ASC will make the call on this. I know you wanted to community CAP; you do not want your chapter or any of my chapter for sanction. For the resolutions on your agenda, it is very important to pass because DCD will not release the monies until they have a resolution in place.

Johnny Johnson: Thank you Mr. Freeland for sharing your thoughts.

Jimson Joe: For the Summer Youth Employment. No discrepancy in the summer youth. Right?

Johnny Johnson: Yes, no discrepancies

Julius Ellwood: We have funds in summer youth, let the students work, we have the monies available to work. Let's over right the budget freeze Clinton Jim and his followers put in place, with my request and stipulation and request for an audit on how the chapter funds. Is the policy for the students ready? Our number one concern is students to get some employment.

Johnny Johnson: So we are approving to have the students work with phase I; two is overwriting the budget freeze; three is request for a chapter audit working with ASC; and lastly policy is on our Agenda under new business. Main motion is by Velvet and second by Judy. NOTE: the question was to Velvet and Judy for Julius request.

Velvet Kalleco: I only motion to approve the financial report. And you all took this beyond my reason for making the motion to accept the budget report.

V. Presenter:

- a. Sarah Henio-Adeky, UNM METALS Superfund Research Program
- Doing an update report from previous research studies.
 - July 10, 2018 a resolution was pass to conduct the research.
 - Standing Rock, Coyote Canyon, Pinedale mine fields.
 - Studies are still in the process,
 - Zinc is a reproduce to fix health problems
 - August 25th at Pinedale, if you feel that you were expose to this
 - You should attend this meeting
 - A 30-day supply
 - 11/15milgram for the zinc process, a 4 day research
 - No breast feeding
 - Zinc can harm your health
 - Thank you for giving this opportunity to present

Motion by: Judy Willeto
VOTE: 39/00/04

Second by: Unabelle Willeto

VI. Old Business:

a. Resolution: TSEII.0519.5002: Land Withdrawal for 10-acres for Community Cemetery; (acreage land description forthcoming from the CLUPC). Sponsor Phyllis Willeto-Lancer, Chair, CLUPC.

Phyllis Willeto-Lancer: Annie submitted her description of land. The acreage is within chapter boundary. We had invited Nahodishgish and Coyote Canyon for further discussion to perhaps cost share and to date no avail on this matter.

Motion by: Jimson Joe Second by: Judy Willeto

VOTE: JIMSON JOE WITHDREW HIS MOTION AND NO VOTES WERE TAKEN

Jimson Joe: Is there water/pond where you selected the sight?

Johnny Johnson: Once this resolution is passed with all the land description, this will be forwarded to Land Department for further processing and any recommendation.

Julius Elwood: I still take offense to comment made earlier that we don't attend our own chapter meetings. I strongly feel that the chapter money belongs to us and we have every right to say something about it. And I don't know why you have the Planning Meeting during the day, this is where you are leaving us out by having meetings during the day, while a lot of us are at work. So, don't blame us. You are supposed to be inclusive. That particular place you are planning for a community Cemetery, that is for a potential for development of a Gas Station, which is an economic development area. Those of us that have family plot and we prefer to bury our beloved family member there. I see no reason why Window Rock is pushing us around; you are treating us in with line the US Government. I guarantee it, that plan is flawed and I disagree with it. There is a reason why those two chapters have not passed the supporting resolution. We don't agree with this. Teachings from long ago, we were told not to sell your property, your land, you belong here, take care of it for your future generations to come and I strongly believe in this. Many of the big families, we have our own family plots. We want our children to use the land.

Phyllis Willeto-Lancer: We are only following polices. Those chapters are doing their own cemetery. I know that is very good sight for cemetery. This will not prohibit you to have your plot.

Velvet Kalleco: That sight you are talking about was supposed to be for heavy equipment parking space under the county.

Johnny Johnson: Since then NDOT has taken control of the community grading. October 2016 passed a law for this project to identify a community cemetery. We are working on this project, mandated by the Navajo Nation Council.

VII. New Business:

a. Resolution: TSEII.0619.6000: Approving the Policies and Procedures for Tse'ii'ahi' Chapter – Summer Youth Employment Project.

Motion by: Rosalie Morgan Second by: Unabelle Willeto

VOTE: 25/00/03

NOTE: POWERPOINT PRESENTATION BY JANICE PADILLA, CSC WAS PRESENTED TO REVIEW THE SYEP POLICIES FOR TSE'II'AH!' CHAPTER.

Jimson Joe: I have a question with the Navajo Nation funds, the Child Labor Law somewhat really enforced under the Navajo Nation? I know for a fact during the time I was employed with Emergency Management, the state really enforces the Labor Law.

Janice Padilla: Yes, due to the SUTA payment, there is child labor law enforcement.

Jimson Joe: Question on the part on school grades, it's just for college students or does it cover all students?

Freda Joe: Are you going to ask for documentation.

Janice Padilla: Yes for documentation whether they have already re-enrolled.

Freda Joe: You should bring your documents already.

Jimson Joe: should apply to college students also.

Janice Padilla: Only for students with first time enrollment.

Freda Joe: Must be returning to high school and be in good standing to High School or College.

Julius Elwood: The work Probation should not be in there. We are only encouraging our students to know the system of getting a temporary job and what it takes to be prepared in the future.

Nelsonia Yazzie: The word "returning" is confusing.

Language amendments "MUST BE IN GOOD STANDING"

What does good standing mean?

Require GPA and Transcripts

Nelsonia Yazzie: I would recommend take out good standing, as they are a student already.

Rachel Billy: They should already have their final grades and getting ready for next school year.

Cody Jones: Today, I went to Crownpoint High School and I was informed the student packets will not be ready until day one of school. So getting verification from the High School is going to take some time.

Nelsonia Yazzie: The student should already have their final report card, they can use that for enrollment requirement.

Mark Freeland: As parents, we should know how are students are doing at school, I know for a fact that for my kids, the grades are emailed to us as parents. We just need to proactive in our children's education, we need to get involved. Don't just send them to school and assume, they are at school and doing well in school. Check on them at school, talk to the teachers.

Julius Elwood: What do you mean by PROOF OF RESIDENCY? What documents are you accepting for proof?

Phoebe Morgan: Like a utility bill, voter registration. If not the parents.

Nelsonia Yazzie: We just learned that Crownpoint High School has no enrollment packets until school start.

Janice Padilla: DELETED #3; COLLEGE STUDENT WITH UNOFFICIAL TRANSCRIPT.

Jimson Joe: Selection of interview process should take place too.

Janice Padilla: Up to you as membership.

Phobe Morgan: I think, it should be first come first serve bases.

Maria Morgan: Interview? Why are we giving them a hard time, we are talking about Grades. Our little kids are falling behind there is no way a child will have good grades. Just give the little ones a job; we are just making things hard on them.

Julius Elwood: Amen to that, it sounds like we giving them a Top Secret job. Should not make it difficult, the desire to work. Take out red tape.

Janice Padilla: The policy is here, we need your support, recommendations, make your amendments, this will be the Tse'ii'ahi' SYEP policy.

Phoebe Morgan: Thank you for those help getting this policy together. Updated from years back. Encourage our students to do better.

Nelsonia Yazzie: Will all the students get this policy?

Phoebe Morgan: It's good to spell out these policies. We are getting them ready for the outside world. We even talked about Dress Code. Do an orientation with all the students.

Johnny Johnson: Due to safety issues, the dress code is a must. Yes at their Orientation the students will be orientated with the outline policy.

b. Resolution: TSEII.0619.6001: Accepting and Approving Fiscal Year 2019 Supplemental Budget in the amount of \$22,249.75 for Summer Youth Employment Project.

Motion by: Julius Elwood **Second by:** Leona Paywa

VOTE: 23/01/04

Julius Elwood: I motion/approve Phase I with Worksite Agreement, we still need to work out the supervision. I request for an audit this chapter as well.

NOTE: This was written on white board by Alva Tom, AMS

Phase I

5-College Student @ \$10.00 / 80 hours

10-High School @ \$9.00 / 64 hours

Phase II

4-College Students @ \$10.00 / 80 hours

10-High School @ \$9.00 / 64 hours

\$22,246.75 – TOTAL

Freda Joe: Use a college student to supervise.

Alva Tom: Use the \$6,000.00 for supervisor.

Phoebe: What about Workforce, they should have some available too.

Johnny Johnson: Total of 29 students. Will there be a Phase III if needed.

Janice Padilla: We can employ eight (8)

Phase I will start on Monday – June 24th

Phase II will start July 8 – 28th

Phase III will start sometimes in August

College students, they work for 4 weeks

Johnny Johnson: With your approval we can use the \$6,000.00 for summer students to start June 24th. Supervisor will be a college student.

Janice Padilla: Students will look for worksites. We can use Alva for the first Phase I as supervisor.

Julius Elwood: We are not ready. Every year we do this. Why is there no Supervisor? You are putting this back on us and I don't like it.

Janice Padilla: Reason being, we have no PEP money. And, you can always volunteer. Before, we would start right after students are out of school, disseminating job applications and have students apply way in advance. We never had problems with the SYEP. I don't know why it's hard to do this year. Worksite Agreement is also an option. We just have to make sure the worksite agreements are completed and report is submitted back to chapter.

Johnny Johnson: When we have funds, a supervisor was identified from the budget. Depending on how the NNC passed the budget. Sometimes they put a stipulations to budgets passed.

Phoebe Morgan: Due to Child Labor Law, job placements is available. Supervisor is the timekeeper. We thought we extend that here. There might be a few with no transportation, those students should have the opportunity to work here at the chapter. You have \$6,000.00 and you could hire two supervisors for the Phase I and II.

Freda Joe: I had some students asking if they could work at NTU, they are looking for worksite.

Johnny Johnson: Reading the legislation, only for summer youth employment is stated. Looks like no funds were identified for supervisor positions.

Jimson Jim: I am concern why the council did what they did and they are taking that away from us too. Supervisors are a very important apart of employment. They should have thought about that when they pass any type of funds going to chapter.

Mark Freeland: This was developed from DCD. Reading the fine print for summer youth employment too. It only states students.

Phoebe Morgan: Can we have a special meeting.

Freda Joe: Let's do Phase I and II.

c. Resolution: TSEII.0619.6002: Accepting and Approving Fiscal Year 2019 Supplemental Budget in the amount of \$15,915.00 for Chapter Official Stipend.

Motion by: Felix Smith **Second by:** Wilbur Tso

VOTE: 19/00/06

Jimson Joe: Is the part of the Corrective Action plan?

Johnny Johnson: No its not.

Jimson Joe: Okay to approve then.

VIII. Reports:

a. Mark Freeland, Council Delegate

- 0101-19 from Sinhasin Funds Project, was signed on Saturday by the President.
- Groundbreaking in July for the Hotel.
- ROW excess off 372 for C-store with a Laundromat.
- 3million for SYEP and CO coming from UUFB
- Replacing Senator Pinto's position is Carol Bowman and Wallace Charley and Shannon Pinto did not happen.
- Governor will make the selection and they listen to county commission.
- July 15th is Summer Session for NNC.
- NNC will be on horseback riding to NNC.
- Encourage you to join the ride.
- Sunday night and cookout at the Fair Grounds.
- Plan is to meet, riding through Gallup.

Jimson Joe: When is the deadline for this appointment for the late Senator Pinto position?

Mark Freeland: Up to the Governor, like I stated earlier. Two names were submitted for appointment.

Jimson Joe: I would like to recommend with a resolution of recommendation for Shannon Pinto.

Mark Freeland: You can call for a Special meeting and pass a resolution recommending Mrs. Pinto. We also had a meeting on the 200 sq for HEMP project at NAPI that I am sure everyone had heard about. This HEMP is to also make military clothing. If this project is a positive project Title 17 will revamp. The NN President is for this project.

Phoebe Morgan: How you going to sell it.

Mark Freeland: US Government for military clothing.

- b. Janice Padilla, CSC – NO REPORT
- c. Rosalie Morgan, Senior Advisory Council – LEFT THE MEETING ROOM
- d. Annie Alfred, Land Board Member – NO REPORT

IX. Scholarship Request: NO ASSISTANCE AT THIS TIME

X. Housing Discretionary Request: NO ASSISTANCE AT THIS TIME

XI. Announcements:

June 19th – Youth Summit at NTU

June 19 – 21st – Natural Resources Conference at Twin Arrows

June 21st – “Paving the Way” Youth Conference at Crownpoint Chapter

June 24 & 25th – Right of Way Conference at Farmington

June 26th – BBNg Meeting – CANCELLED RESCHEDULED TO JULY.

June 29 – ENAC at Tsayatoh Chapter

XII. Adjournment at 10:37pm

Felix Smith: When will the Scholarship and Housing Discretionary be re-opened?

Johnny Johnson: That request you have to make during the Planning meeting to reopen for community members to apply.

Meeting Minutes Submitted by: Arlene Coan, Chapter Secretary/Treasurer
TSE'II'AH'I' CHAPTER

